

PROPOSED FAIRFIELD CRC WORKPLAN

NOTE:

This proposed work plan is designed to facilitate the meeting on Thursday. As I was whittling down the grid I thought it might be useful to group the topics and plot them against a schedule. I have been careful not to eliminate any topics or issues and with the exception of starting the process with the budget (which I will explain on Thursday) I have no strong views on order. I hope you this proposed work plan is helpful as you move forward with your work.

Proposed Schedule

1/13/2022	Public Discussion of Proposed Schedule Meeting Topic I: Articles IV and XII - Budget Process, including Budget Appeals Drafting or Research: Organizational Coherence
1/27/2022	Meeting Topic II: Town Governance (Keynotes on Transitions)
2/10/2022	Meeting Topic II: Town Governance: Representatives of Other Governments
2/24/2022	Meeting Topic II: Public Comment and CRC Discussion
3/10/2022	Meeting Topic III: Miscellaneous Issues – Part A: Constables, Minority Party representation; Commencement of Terms of Elected Officials and RTM; Resignations and Vacancies(TBD) Drafting or Research: Non-partisan RTM elections.
3/24/2022	Meeting Topic IV: Department Issues: Terms of Office for Department Officials and Board and Commission members; and Police, Fire, Conservation and Tax)
3/31/2022	Extra Thursday
4/14/2022	Meeting Topic IV: Department Issues: Qualifications; “For cause” standard, Town Attorney, CFO
4/28/2022	Meeting Topic V: Boards and Commissions
4/29/2022	Extra Thursday
5/12/2022	Meeting Topic: (TBD)

PROPOSED FAIRFIELD CRC WORKPLAN

Meeting Topic I: Budget (Speakers: Finance Officials, Selectmen, Board of Finance, RTM Leadership)

<p>Article IV: Legislative Branch</p>	<ul style="list-style-type: none"> • §4.6 - Budget Appeals: Apply to all - FS, BOS/Exec, not just BOF. What is the rationale for legislative body appeals only applicable to BOF?
<p>Article X: Specific Permanent Appointed Boards, Authorities, Commissions and Departments</p>	<ul style="list-style-type: none"> • Cooperation Provision. Department updates: the Town Charter should prioritize information exchange, transparency and accountability by mandating biannual reports to each Commission or supervising entity on the status and trends of program and issues managed by said departments
<p>Article XII: Budget Procedure and Related Matters</p>	<ul style="list-style-type: none"> • The Charter should mandate Joint Meetings of the Board of Selectman and Board of Finance in order to reduce duplication and ambiguity in the process. • Increase amount required to solicit 3 bids (currently 3 K, maybe 5K or 10 K?) and increase amount for contract bidding. (I think the State is 50K), even 25K or 30K may reduce tight project or grant schedules/workload. Confirm Purchasing can honor State DAS procurement –for low bid, quality Based selections, etc. as well as regional COGs or Other municipalities. • §12.1.C. Budget process should be streamlined and protocols and procedures firmly established in order to assure oversight and clarity. Moreover, Department Heads spend too much time on duplicative meeting processes when they should be focusing on the business of operating their departments. All departments should be included in a very defined and organized budget process with a clear delineation of requirements and time-lines. • §12.3 – Publication of Final Budget. This provision requires the publication of the budget in the newspaper. The entire budget is too large to publish and the Town has been unable to comply with the requirement. The CFO recommends updating this to require electronic publication of the budget on the Town website. • §12.8 – Purchasing Authority. Should this provision be moved to Purchasing Agent provision? <ul style="list-style-type: none"> ○ Board of Education Purchasing Authority. BoE should be given an official avenue to review/adopt town purchasing policy for FPS purchases or allow FPS to act as its own purchasing authority. School district has some unique expenditures that might require a different policy than those used for municipal services. Need more collaboration on this.” • §12.9 –Should this provision be moved to Board of Finance? NOTE: §12.9. – “Bidding” could be replaced by new language such as “procurement practices.” Re: The role of the Board of

PROPOSED FAIRFIELD CRC WORKPLAN

	Finance in amending procedures and guidelines
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Drafting or Research: Organization of Charter

Editorial Issues	<ul style="list-style-type: none"> • Charter should be user friendly: <ul style="list-style-type: none"> ○ More accessible to citizens ○ Gender neutrality ○ Cross reference and indexing ○ Glossary/Definitions. • Organizational cohesion: National Civil League Model City Charter as a guide. • All cross-references to C.G.S. should be checked and updated to reduce ambiguity • §1.3.B - Review defined terms to make sure there is consistency where required. • §1.4 – Review and bring up-to-date with any changes in Articles VIII, IX + X. • Note from Counsel: Combine Articles V, VI and VII to consolidate executive officials and functions.
Editorial Issues	<ul style="list-style-type: none"> • Review conflicts in charter and code with regard to pensions and retirement. • Review Code of Ordinances to determine whether any matters should be elevated to Charter status.
Article X: Specific Permanent Appointed Boards, Authorities, Commissions and Departments	<ul style="list-style-type: none"> • Alignment and Accountability. Boards, commissions and departments should be properly aligned and accountable to the public and officials.

Meeting Topic II: Town Governance

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| <p>A. Keynotes: Forms of Government and Transitions</p> <p>B. Public Comment on Forms</p> | <p>C. Representatives of Mayor/Council; Council/Manager; and, RTM</p> <p>D. CRC Deliberations and Action</p> |
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Substantive Due Diligence	
Article II:	<ul style="list-style-type: none"> • §2.6.A(3) – Size of RTM (Note: Should be considered in context of broader context of the form

PROPOSED FAIRFIELD CRC WORKPLAN

Elected Officials and Elections	of government review). Should there be a fixed number set by Charter or flexibility by allowing establishment by Ordinance?
Article IV: Legislative Branch	<ul style="list-style-type: none"> • Define the role of the Board of Selectmen, Board of Finance, RTM and Board of Education • §4.1 – RTM: (a) role; (b) size; (c) single or multi-member districts or hybrid; (d) representative legislative body or town meeting; (e)
Article V: Executive Branch	<ul style="list-style-type: none"> • Define the role of the Board of Selectmen, Board of Finance, RTM and Board of Education • §5.1 – Composition: Retain the current form of government (Selectman/RTM) or move to other form (Mayor/Council or Council/Manager)
Article VI: Board of Selectmen and First Selectman	<ul style="list-style-type: none"> • Define the role of the Board of Selectmen, Board of Finance, RTM and Board of Education • §9.1. First Selectman’s office should be properly staffed, including Chief of Staff and Chief Administrative Officer • Charter should include (a) a system of checks and balances to replace an antiquated and inefficient system. The government should be more agile with a clear line of authority and oversight; (b) a reduction of the politics inherent in the current system by considering different forms of accountable government, including town council and Town Manager; although retain the values inherent in an RTM; (c) introduce the concept of oversight and accountability by eliminating superfluous language and powers in the charter; (d) too few/too many/none at all, in other words, is there a role for the Board of Selectmen going forward? • Board of Selectmen should make board and commission appointments, which should be subject to term limitations
Article VIII: Elected Boards and Commissions	<ul style="list-style-type: none"> • Define the role of the Board of Selectmen, Board of Finance, RTM and Board of Education • §8.2 – Board of Education: (a) four-year or six-year term; (b) application of minority party representation provision; (c) is the current stagger working?
Article IX: Appointed Officers	<ul style="list-style-type: none"> • Appointment and Standard Terms for Department Heads? Should there be a standard appointment and approval process for Department Heads? Appointment role of: <ul style="list-style-type: none"> ○ First Selectman/woman: Town Attorney (§9.3); Assistant Town Attorney (§9.4), Fiscal Office and Controller (§9.5); Town Treasurer (§9.6); Director of Public Works (§9.7); Building Official (§9.8); Purchasing Agent (§9.9); Director of Human and Social Services (§9.10); Director of Parks and Recreation (§9.11); Director of Community and Economic Development (§9.12) (§9.2 and §1.4.A) ○ Board of Selectman: Internal Auditor (§9.15); Assessor (§9.16) and Tax Collector (§9.17) unionized? serve a term under state statute? (§9.14 and §1.4.B(2))

PROPOSED FAIRFIELD CRC WORKPLAN

	<ul style="list-style-type: none"> ○ Board of Health with approval of 1st Selectman → Director of Health (§9.20.A)¹ ○ Police Commission with approval of 1st Selectman → Chief of Police (§9.21.A) ○ Police Commission → Animal Control Officer (§9.24.A) ○ Fire Commission with approval of 1st Selectman → Fire Chief (§9.22.A) ○ Town Plan and Zoning Commission with approval of 1st Selectman → Planning Director (§9.23.A) ○ Conservation Commission with approval of 1st Selectman → Conservation Director (§9.25.A) ○ Board of Library Trustees with approval of the 1st Selectman → Town Librarian (§9.26.A)
<p>Article X: Specific Permanent Appointed Boards, Authorities, Commissions and Departments</p>	<ul style="list-style-type: none"> ● Appointing Authority. <ul style="list-style-type: none"> ○ First Selectman/woman: Conservation Commission and Alternates, including Inland Wetlands (§10.3) (§10.2 and §1.4.B(1)). Should this be a Board of Selectmen appointment? ○ Board of Selectman: Police Commission (§10.5); Fire Commission (§10.16); Police and fire Retirement Board (§10.7); Board of Health (§10.9), Parks and Recreation Commission (§10.10); Flood and Erosion Control Board (§10.12); Water Pollution Control Authority (§10.13); Historic District Commission (§10.14); Ethics Commission (§10.15); Human Services Commission (§10.16); Board of Library Trustees (§10.17); Golf Commission (§10.18) (§10.4 and §1.4.B(2))

Drafting or Research: Legislative and Executive Issues

<p>Article IV: Legislative Branch</p>	<ul style="list-style-type: none"> ● §4.2.B – Judge of Qualifications: What does this mean in practice? ● Town Clerk Issues: <ul style="list-style-type: none"> ○ §4.3.D – Meetings: The Town Clerk shall notify all RTM members of the time and place at which each regular or special RTM meeting is to be held. The notice shall be published at least five days before the meeting. ○ §4.5 – Ordinances: The Town Clerk shall cause any action of the RTM adopting, amending, or repealing an ordinance to be published in proper summary form within one week after the adjournment of the meeting at which such action was taken. ● §4.5 – Eliminate newspaper publication requirement.
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¹ There is a split of authority. With respect to the Director of Health, Chief of Police, Fire Chief, Planning Director, Conservation Director and Town Librarian the 1st Selectman has supervisory functions on matters of administration and operation while the Board or Commission have supervisory function on “matters of policy.”

PROPOSED FAIRFIELD CRC WORKPLAN

<p>Article V: Executive Branch</p>	<ul style="list-style-type: none"> • §5.3 – Official Bonds: Is this necessary? (Note: Check with CIRMA) • §5.4 – Regulations: “Publication” issue.
<p>Article VI: Board of Selectmen and First Selectman</p>	<ul style="list-style-type: none"> • §6.3.B. Vacancies on the BoS: Review. • §6.1.C(1). Board of Selectmen Approval of Contracts: Review and consider an updated standard
<p>Article VIII: Elected Boards and Commissions</p>	<ul style="list-style-type: none"> • Elected Boards: (a) Education; (b) Finance; (c) Board of Assessment Appeals; (d) Town Plan and Zoning Commission; and, (e) Zoning Board of Appeals • §8.3.A - Number of Board of Finance Members. There’s probably a logical explanation for this, but why do we have nine (9) Board of Finance members when statute only calls for six (6) members? • §8.3.D - Installation of Assessment System by Board of Finance. Assessor recommends repeal of this provision: “It seems odd that the BOF would be involved in selecting an assessment system. I would imagine this was from when assessment systems were first coming into being and the office may not have had the technical skill to evaluate a system.” There should be clarification of the role of the Board of Finance in the assessment system and process as well as the role in the hiring of the Internal auditor.

Meeting Topic III: Miscellaneous Issues Part A

<p>Article I: Incorporation, General Powers and Organizations</p>	<ul style="list-style-type: none"> • §1.3.B and §1.4. See, Editorial Issues, above • §1.4.A – Constables. Examine Probate Court function and whether to retain in charter as elected officials. See, C.G.S. §52-50 and §7-89. • See Article IX and align offices, terms and appointments accordingly)
<p>Article II: Elected Officials and Elections</p>	<ul style="list-style-type: none"> • §2.2 and §3.2 – Minority Party Representation (including §2.3.C – Board of Education): Should there be a consistent standard utilizing the state statutory standard, a stricter standard or retain the current mélange of standards? (Note: Presumably based upon the Special Act standard) • §2.3.D – Commencement of Terms of Elected Officials and the RTM. Does this section require clarification? • §2.4, §2.5, §2.6.G and 6.3.B - Resignations and Vacancies. Should there be alignment of a common standard for all appointive and elective positions (including Board of Education)?
<p>Article II:</p>	<ul style="list-style-type: none"> • §2.6 – Voting Districts and Redistricting. (1) Should the number of districts be determined by

PROPOSED FAIRFIELD CRC WORKPLAN

Elected Officials and Elections	<p>Charter or Ordinance? (2) Should the Charter include a Reapportionment commission that avoids partisan deadlock?</p> <ul style="list-style-type: none"> • Follow State or Local Special Act (if applicable) Standard?: Nominations (2.6.C); Moderator Notice of Election (2.6.D(4); Procedures for tied elections (2.6.F)
Article III: Appointed Officers and Permanent Boards and Commissions in general	<ul style="list-style-type: none"> • §3.1.A - Eliminate “elector” requirement and six-month waiting period for the Police and Fire Chief: See, 9.21 and 9.22. • §3.2, §2.2 and §2.3.C – Minority representation: Should be compliant with General Statutes. • §3.6 – Removal from Office for Cause: Should there be delineated standards for removal? Should there be clarification re – standards for “classified employees,” “union members” and others pertaining to employment status, merit system and CBAs?
Article VII: Elected Officers	<ul style="list-style-type: none"> • §7.1.B(3) – Should the Town Treasurer (appointed) position be eliminated? • §7.2 – Justices of the Peace and Town Constable: Should Charter set the number?

Drafting or Research: Non-partisan Elections and Term Limits for Elected Officials

Article IV: Legislative Branch	<ul style="list-style-type: none"> • Non-partisan RTM elections²: No express grant of authority.
Article VII: Elected Officers	<ul style="list-style-type: none"> • Term Limits for elected officials: No Express Grant of Authority.

Meeting Topic IV: Department Issues

(Speakers: Police and Fire Chief; Conservation Directors; Tax Collector

Article III: Appointed Officers and Permanent Boards and Commissions in general	<ul style="list-style-type: none"> • §3.1.A - Eliminate “elector” requirement and six-month waiting period for the Police and Fire Chief: See, 9.21 and 9.22. • §3.3 and §3.4 – Terms of Office of Appointed Officers, including Board and Commission members.
Article IX: Appointed Officers	<ul style="list-style-type: none"> • §9.7 - Qualifications of Director of Public Works. Retain or eliminate qualifications as “a professional engineer “. See also, §9.7.B(4) – Add Director of Public Works as ex officio member of Flood and Erosion

² 7-193

PROPOSED FAIRFIELD CRC WORKPLAN

	<p>Control Board.</p> <ul style="list-style-type: none"> • Director of Parks and Recreation: Conflict with 10.8.C Department of Public Works? • §9.17.D and E – Tax Collector: review “Accounting Method” and “Special Exemption”. • §9.18 – Tree Warden: Does the one-year term make sense? Status?! • §9.20: Director of Health. Health Director need to be a physician? Note: See, statute re – qualifications of Directors of Municipal and District Departments of Health in the footnote, which appears to supersede the charter requirement. • §9.21, §9.22 and §3.1.A - Eliminate “elector” requirement and six-month waiting period for the Police and Fire Chief: What treatment in law or other jurisdictions? What about a waiver rather than elimination of the standard? Police and Fire Commissions “..may choose to waive the residency requirement for the Fire Chief or Chief of Police.”§9.11.B(3) – §9.22.C – Fire Department Discipline (§9.21.C - Review Police as well?). This section details the authority of the Fire Chief to impose discipline and is antiquated language. There is no language in the CBA although we have a proposal on the table. Recommendation: either remove altogether and have the CBA language set limits or revise Charter language to authorize the Fire Chief to suspend up to two weeks/eight shifts/84 hours. • §9.25 – Conservation Director. Restore and strengthen the Conservation Department, as a separate entity, so that it can support the town commissions and programs and continue to be an example of excellent conservation work in Connecticut and serve as a check on development. • New Departments: <ul style="list-style-type: none"> ○ Engineering Department. ○ Solid Waste and Recycling Department.
<p>Article X: Specific Permanent Appointed Boards, Authorities, Commissions and Departments</p>	<ul style="list-style-type: none"> • §10.5 + 6 – Should Police and Fire Commissions be merged or retained as is? • §10.5 – Police Commission: ”The wording in the Charter about the police Commission is • §10.6.B – Fire Commission. Powers and Duties: Develop language that charges the Board of Fire Commission with strategic planning of Fire Protection in the Town of Fairfield and authorizes the 1st Selectwoman to manage day to day operations oversight.

PROPOSED FAIRFIELD CRC WORKPLAN

Meeting Topic IV: Department Issues (Speakers: First Selectwomen; Town Attorney; CFO)

<p>Article IX: Appointed Officers</p>	<ul style="list-style-type: none">• Qualifications Standard? CRC should review the issue of qualifications and job descriptions in Charter? Should the Charter incorporate a “best practices standard” and relegate the qualification to Director of Personnel (or current standard of Boards and Commissions) for approval in the form of an ordinance?• How much detail? Should departments be delineated in Charter or mandated in Charter and shifted to Ordinances?• Address distinction between unclassified appointees and classified/union positions.• Address “for cause” standard §3.6 A and B.- by agreement the 10 days may be expanded - needs to be clarified.• §9.1 - Chief of Staff and Chief of Staff and Chief Administrative Officer should be designed and defined in Charter, serving at the pleasure of the First Selectman/woman. Other positions in the Office of the First Selectman should be included in the Charter.• §9.3 - Town Attorney. Appointed for term by First Selectman/woman “at will” at pleasure of appointing authority or for a term? Need language that the town attorney has authority to retain attorneys to provide legal services when necessary that cannot be handled by the town attorney subject to appropriations made by the town bodies.• §9.4 (see also, §1.4.B, §4.2.A) – Assistant Town Attorneys. Eliminate or Retain Assistant Town Attorneys? If retained, how appointed, term, pleasure? Consider establishing` full time town attorney office like Greenwich and other municipalities have.• §9.5 – CFO-Controller Responsibilities. This provision contains “...a lot of detail work assigned specifically and solely to the CFO. There should be a provision to allow the CFO to assign other staff to these tasks, similar to the way the Charter allows the Controller to countersign requisitions. Review the qualification provision. Refer to best practices.• §9.6 – Treasurer: Eliminate or retain?
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PROPOSED FAIRFIELD CRC WORKPLAN

Meeting Topic V: Boards and Commissions

<p>Article X: Specific Permanent Appointed Boards, Authorities, Commissions and Departments</p>	<ul style="list-style-type: none"> • General Principles. <ul style="list-style-type: none"> ○ A Proper and Defined Role. The system of Boards and Commissions: right number? responsibilities clearly delineated? Do the Boards and Commissions play too big a role in the determination of salaries and benefits? Should the Charter address “command and control”? ○ Qualification criteria associated with their appointment (“No builders on building committees then we’re hocked when there’s a screw-up”). ○ Uniform Creation Standards. Consider provisions for the creation of boards, commissions and other similar entities. ○ Cooperation Provision. Department updates: the Town Charter should prioritize information exchange, transparency and accountability by mandating biannual reports to each Commission or supervising entity on the status and trends of program and issues managed by said departments ○ Vacancies: Is there an issue with filling vacancies and achieving a quorum at Boards and Commissions?
<p>Article X: Specific Permanent Appointed Boards, Authorities, Commissions and Departments</p>	<ul style="list-style-type: none"> • §10.3 – Conservation Commission; §10-8 Department of Public Works. §8-5 – Town Planning and Zoning Commission; §9-8 – Building Official; Land Use Departments: Should not be consolidated into a single or combined land use agency- Zoning, Building, DPW, Conservation all have distinct missions and combining agencies with conflicting missions will de-prioritize the separate and sometimes conflicting missions: (a) This is especially of concern regarding Conservation Dept. which now supports 5- 8 commissions and programs, all of which would be de-prioritized should staffing and budgeting be combined with say, Zoning or Building Departments; and (b) All Conservation Dept. programs and the commissions the department supports - should remain and not be broken up or delegated to other Depts. or Commissions- environmental expertise and mission are needed to ensure Fairfield’s environmental award winning stewardship and leadership is maintained • §10.3 – Conservation Commission – See §9.25.. Separate the Conservation Commission from the Inland Wetlands Agency³ and Make Wetlands Agency an elected body • §10.8 - Department of Public Works. There is no specific Commission to which DPW is attached. List some of these departments, such as Engineering, Building Department, Conservation and Inland

³ (a) Per CGS 7-131a, the Conservation Commission is appointed by the Town CEO; and, (b) Per CGS 22a-42, the Inland Wetlands Agency can be designated by the legislative body.

PROPOSED FAIRFIELD CRC WORKPLAN

	<p>Wetlands, Parks and Recreation, Flood and Control, and committees, such as town building committees, and RTM Public Works and Planning committee, etc.</p> <ul style="list-style-type: none"> • §10-8 (DPW) and §10.13 (WPCA). Regarding the DPW (§10.8) and WPCA (§10.13), DPW director John Marsilio has suggested changing the language in §10.13.C.(1) be changed to correctly reflect how the WPCA actually functions and the DPW’s role as it relates to the construction of new sewer lines, etc... That is, the WPCA does not in fact have the resources to implement the construction of new sewerage systems as the existing language suggests and the DPW does not actually operate the water treatment facilities. The suggested change below also aligns better with the language in §10.8.A that speaks to the DPW’s role in the construction of sewerage systems. Finally, as I see it, nothing in the General Statutes (Chapter 103. MUNICIPAL SEWERAGE SYSTEMS: §7-245 – 273a) conflicts with this proposed change. Suggested Change: §10.13.C. Powers and duties. The Water Pollution Control Authority shall have the power to: (1) Operate, maintain and manage and, through the Department of Public Works, plan, lay out, acquire, construct, reconstruct, equip, repair a sewerage system.” • §10.9 – Board of Health and Health Department. Purposes should be crafted more broadly. • §10.11 – Board of Building Appeals (“BBA”) – (1) Cap membership of the two building committees (Note: Only the BBA is enumerated in the Charter) at nine (9). (2) There should be no single party with a majority of members; and (3) Members should be permitted to remove (Note: implied from the content of the email), replace or add new members. What is the status of this Board? BA function was discussed, especially regarding blight situations; it is required by state statute. • §10.12 – Flood and Erosion Control Board. Retain the provision in the Charter and bolster with additional requirements as set forth in the Connecticut General Statutes⁴. Add Alternates. • §10.15 – Ethics Commission. Authority of the Commission to consider actions of Police Chief (and, presumably, other officials) who lie before public bodies, in this instance the Police Commission. • §10.16.A – Human Services Commission and Department – Remove “...and handicapped
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⁴ (A) §10.12.B – Add the following underscored language: Powers and duties. The Flood and Erosion Control Board, within the limits of appropriations from time to time made by the municipality, shall have the powers and duties conferred on flood and erosion control boards generally by § 25-84 and §§25-85 to 25-94, inclusive, of Chapter 477 of the Connecticut General Statutes. (B) §10.12.C – Delete the current sub-section entitled “temporary Members and the following language in lieu thereof: “There shall be three alternate members of the Flood and Erosion Control Board, no more than two of whom shall be registered with the same political party. Alternate members shall have terms of three years, which shall be staggered so that not more than one term expires in one year. Such alternate members shall, when seated as herein provided, have all the powers and duties set forth for such board and its members. If a regular member is absent or is disqualified, the chairman of the board shall designate an alternate to so act, choosing alternates in rotation so that they shall act as nearly equal a number of times as possible. If any alternate is not available in accordance with such rotation, such fact shall be recorded in the minutes of the meeting”. (C) Add §2 to Appendix A; §3 to Appendix B; and, §4 to Appendix C.

PROPOSED FAIRFIELD CRC WORKPLAN

	<p>persons” and replace with “and social services”.</p> <ul style="list-style-type: none"> • NEW: <ul style="list-style-type: none"> ○ Cemetery Commission to address the condition of the Old Burying Ground ○ Citizens Commission (“Office of the People”). ○ Diversity, Equity, Inclusion and Justice Officer and DEI Task Force or Commission to address issues of diversity and racial equity (create a racial equity subcommittee) ○ Commission on Climate Change- with membership from the various land use boards and departments should be formed to address environmental sustainability ○ The Bicycle & Pedestrian Committee in order to include a strengthened Complete Streets Policy in the Charter.
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Meeting Topic: Other Issues

<p>Article XI: Standards of Conduct</p>	<ul style="list-style-type: none"> • Brief discussion that it was ok as written. (10/28). ADD: In making appointments, avoid the usual patronage practices, and recommend the best qualified people to fill vacancies in volunteer and paid positions. • Should ethics standards be spelled out in the Charter.
<p>Article XIII: Referenda</p>	<ul style="list-style-type: none"> • 13.2.F Manner of Holding Referendum is confusing to most, and needs clarification as to what is required to pass a referendum. SUGGESTION: Vote necessary to pass referenda to reverse or modify the action taken by the RTM. Must be approved by a majority of voters that exceeds 25% of the total number of electors of the Town eligible to vote as of the close of business on the day before the election.).
<p>Article XIV: Miscellaneous</p>	<ul style="list-style-type: none"> • §14.1 – Official Seal provision should be reviewed. Why or how did this suggestion to change the Town Seal come about. Someone did the artwork years ago. Is it offensive? What is the issue here? • §14.2. Existing Ordinances (ADD: “and the General Statutes of the State of Connecticut.”) • §14.4. Submission and Effective Date (CHANGE dates). •