

## Fairfield: Town and Public Schools

**Fairfield Public Schools - Renewal Year (2013) 7.0% Annual Trend**

**Data Through January 2013**

AonHewitt Renewal Projection - July 1, 2013													
Components	Anthem Med/Rx			CVS/Caremark Rx <sup>(1)</sup>			Sun Life Dental			Total - All Coverages			
	Active	Retirees	Total	Active	Retirees	Total	Active	Retirees	Total	Active	Retirees	Total	
1. Exp. Per Pd Claims <sup>(2)</sup>	\$17,091,911	\$1,375,832	\$18,467,742	\$3,616,978	\$648,176	\$4,265,155	\$1,227,494	\$188,635	\$1,416,129	\$21,936,383	\$2,212,643	\$24,149,026	
2. Claims in Excess of ISL <sup>(3)</sup>	\$363,043	\$0	\$363,043	\$0	\$0	\$0	\$0	\$0	\$0	\$363,043	\$0	\$363,043	
3. Experience Period Net Paid Claims	\$16,728,868	\$1,375,832	\$18,104,699	\$3,616,978	\$648,176	\$4,265,155	\$1,227,494	\$188,635	\$1,416,129	\$21,573,340	\$2,212,643	\$23,785,983	
4. Trend Factor ( 17 Months )	1.101	1.101		1.108	1.108		1.072	1.072					
5. Annual Trend <sup>(4)</sup>	7.0%	7.0%		7.5%	7.5%		5.0%	5.0%					
6. Trended Paid Claims	\$18,411,686	\$1,514,232	\$19,925,918	\$4,007,202	\$718,106	\$4,725,308	\$1,315,339	\$202,134	\$1,517,473	\$23,734,227	\$2,434,472	\$26,168,699	
7. Experience Period Lives (2 mo. lag)	1,270	120	1,390	1,252	167	1,419	1,289	234	1,523				
8. Trended Exp Per Claims (per ee)	\$14,497	\$12,663		\$3,201	\$4,291		\$1,020	\$864		\$18,719	\$17,818		
9. Projected Current Year Average Lives	1,278	118	1,396	1,264	165	1,429	1,292	240	1,532				
10. Exp Claims: July 1, 2013 - July 1, 2014	\$18,527,665	\$1,494,183	\$20,021,848	\$4,046,418	\$708,092	\$4,754,510	\$1,318,485	\$207,391	\$1,525,877	\$23,892,568	\$2,409,666	\$26,302,235	
11. Admin: July 1, 2013 - July 1, 2014 <sup>(5)</sup>	\$587,962	\$58,150	\$646,112	\$0	\$0	\$0	\$67,865	\$12,716	\$80,581	\$655,826	\$70,866	\$726,693	
12. Network Access Fees <sup>(5)</sup>	\$274,298	\$27,128	\$301,426	\$0	\$0	\$0	\$0	\$0	\$0	\$274,298	\$27,128	\$301,426	
13. SL Exp: July 1, 2013 - July 1, 2014 <sup>(5)</sup>	\$560,839	\$55,468	\$616,307	\$0	\$0	\$0	\$0	\$0	\$0	\$560,839	\$55,468	\$616,307	
14. ACA Reinsurance Fee <sup>(6)</sup>	\$124,988	\$11,540	\$136,529	\$0	\$0	\$0	\$0	\$0	\$0	\$124,988	\$11,540	\$136,529	
15. Est Tot Cost: July 1, 2013 - July 1, 2014	\$20,075,753	\$1,646,469	\$21,722,222	\$4,046,418	\$708,092	\$4,754,510	\$1,386,350	\$220,108	\$1,606,458	\$25,508,520	\$2,574,669	\$28,083,189	
16. 2012 Aon Renewal Projection <sup>(7,8)</sup>	\$17,086,918	\$1,250,692	\$18,337,611	\$3,974,570	\$812,255	\$4,786,826	\$1,405,116	\$221,428	\$1,626,544	\$22,466,604	\$2,284,376	\$24,750,980	
17. Change (\$)	\$2,988,834	\$395,777	\$3,384,611	\$71,847	(\$104,163)	(\$32,316)	(\$18,766)	(\$1,321)	(\$20,086)	\$3,041,916	\$290,293	\$3,332,209	
18. Change (%)	17.5%	31.6%	18.5%	1.8%	-12.8%	-0.7%	-1.3%	-0.6%	-1.2%	13.5%	12.7%	13.5%	

<sup>(1)</sup> Rx rebates are not considered in projection

<sup>(2)</sup> based on claims from 2/12 to 2/13

<sup>(3)</sup> based on claims from 2/12 to 2/13

<sup>(4)</sup> Aon Consulting Winter 2012 Health Care Trend Survey - adjusted based on current BOE reserve position

<sup>(5)</sup> estimated: 3% increase on admin fees; 15% increase on Stop Loss

<sup>(6)</sup> projected: cost to cover guarantee issue (risk charge collected by ABCBS and paid directly to US Govt.)

<sup>(7)</sup> based on finalized 2012 renewal

<sup>(8)</sup> 2012 Rx budget has been adjusted to remove rebate credits