

BOARD OF SELECTMEN MEETING FINAL MINUTES  
July 15, 2015

The regular meeting of the Board of Selectmen was held at 4:30 p.m. on Wednesday, July 15, 2015, in the first floor conference room of Independence Hall.

Members Present: First Selectman Michael C. Tetreau, Selectman Kevin P. Kiley, Selectman Sheila H. Marmion

Others Present: Genny Reilly, FairTV, Soundview, Jan Carpenter, Chris Tracy, Dorothea Brennan, Jerry Vigorito, David Bothwell, Deborah Wetmore, Bob Mayer, Mary Carroll-Mirylees, Mike Rose

1) CALL TO ORDER

First Selectman Tetreau called the meeting to order at 4:34 pm.

2) PLEDGE OF ALLEGIANCE

3) MINUTES

To consider and act upon the minutes of Regular Meeting of July 1, 2015

Selectman Marmion made a motion to approve the minutes. Selectman Kiley seconded the motion which carried 3-0.

4) APPOINTMENTS

To hear, consider and act upon the following appointments:

a) Ethics Commission (**requires unanimous vote of BOS and also RTM approval**)

- i. David G. Bothwell (R), 235 Shoreham Village Drive, term 07/15 – 07/17  
(to fill a vacancy for Martha S. Brooks whose term expired)

Selectman Kiley made a motion to approve the item. Selectman Marmion seconded the motion.

Selectman Marmion asked why Mr. Bothwell is interested in this position and to talk about his background. Mr. Bothwell said as a defense attorney he deals with ethical issues often. He is happy to help the Town. Selectman Marmion thanked him for his service. Selectman Kiley thanked Mr. Bothwell for volunteering. He is confident Mr. Bothwell is a great addition and said he has a great legal background.

The motion carried 3-0.

- ii. Janice I. Carpenter (R), 144 Harbor Road, term 07/15 – 07/17  
(to fill a vacancy for Thomas J. Drew whose term expired)

Selectman Kiley made a motion to approve the item. Selectman Marmion seconded the motion.

Selectman Marmion thanked Ms. Carpenter for volunteering and said she has a very interesting financial background. She asked Ms. Carpenter why she's interested in serving. Ms. Carpenter said she volunteers for the State and thinks her financial background fits this Commission. She is looking to volunteer locally. Selectman Kiley said that as the First Selectman had said earlier Fairfield couldn't operate its government without volunteers on boards and commissions. First Selectman thanked Ms. Carpenter for serving and said he is impressed with her resume.

The motion carried 3-0.

- iii. Loretta Jay (D), 116 Rolling Ridge Road, term 07/15 – 07/17  
(to fill a vacancy for David P. Schmidt whose term expired)

Selectman Kiley made a motion to approve the item. Selectman Marmion seconded the motion.

Selectman Marmion said Ms. Jay is on vacation. All three Selectmen had spoken to her before this meeting. Selectman Marmion said Ms. Jay has a great background in social services and would be a terrific addition to the Commission. Selectman Kiley agreed and said he's known Ms. Jay over the years through volunteer activities and she is a great asset to the Town. First Selectman Tetreau said he's impressed Ms. Jay had gone to the Ethics Workshop that he also attended.

The motion carried 3-0.

- b) Shellfish Commission  
Deborah Wetmore (R), 32 Beaumont Place, term 11/12 – 11/17  
(to fill a vacancy for Catherine Raynor-Catropa who resigned)

Selectman Kiley made a motion to approve the item. Selectman Marmion seconded the motion.

Ms. Wetmore said she respects the environment, always loved living near the coastline, loves clamming and is interested in improving the Sound. She is also interested in looking up grants and raising funds for the Commission. First Selectman Tetreau complimented the Commission for holding the Clam Clinic which Ms. Wetmore taught at. He appreciates how all the bodies of water interact. Selectman Marmion is thrilled about this appointment. Selectman Kiley thanked Ms. Wetmore and shares her enthusiasm for protecting Fairfield's beaches and shoreline.

The motion carried 3-0.

5) BAND TOGETHER-To hear a report from Band Together  
First Selectman Tetreau thanked Band Together for its amazing vision and raising money for so many worthy groups. Jerry Vigorito, co-founder of Band Together, described the organization and how it raises funds for charities. This September will mark their 50<sup>th</sup> event. The organization has raised to date about \$1.5 million. Mr. Vigorito discussed how Band Together started. He said his partner, Rob Fried, is the other co-founder. Band Together is going on nine years and had their first music event at the FTC their homebase. Mr. Vigorito said First Selectman Tetreau has been a great supporter of Band Together. Band Together does events and appearances like the Town's 375<sup>th</sup> gala. First Selectman Tetreau said he's in awe of all this organization does. Selectman Marmion asked if this organization has had an impact on other communities. Mr. Vigorito said it's not a unique model but he is not aware of any similar organization with so many artists that play for charities on a regular basis. Selectman Kiley said he's impressed and he has attended many events especially for Pilot House and that money has been put to good use. The Selectman then issued Jerry Vigorito a proclamation.

6) CHIEF FISCAL OFFICER-To hear an update on the Firefighters' Union Contract First Selectman Tetreau said this is a tentative agreement signed by the Fire Union. The Selectmen do not vote on this contract but the RTM does vote on it. The item is on today's agenda so the Selectmen get an update and are informed. CFO Bob Mayer said the last contract was June 30, 2013. This contract lasts four years. Mr. Mayer gave a brief overview of the financial impact of the contract and what it includes. He said it's a fair deal to the Town and to the union. It strengthens the pensions and OPEB and gives a reasonable salary increase of 2.09% a year. Mr. Mayer discussed the cost analysis of this contract. Mr. Mayer said a matrix of expectations will be built. Selectman Marmion asked why the Human Resources Director is replacing the Fire Commission in dealing with grievances. HR Director Mary Carroll-Mirytees said this is consistent with how most other contracts are written and the commission dealing with grievances was old language that was taken out of this contract. First Selectman further explained that when there are grievances scheduling can be problematic at times with the union so having the HR Director be involved allows for the Town to respond quicker. Ms. Carroll-Mirytees added HR has training and experience in dealing with grievances while commission members are lay people. Selectman Marmion asked if other town employees are contributing more leading to more savings to the town. Mr. Mayer said each town is different. First Selectman Tetreau thanked Mr. Mayer and his team, Ms. Carroll-Mirytees, Emmet Hibson, Chris Tracy and his team. He said this has been a very involved and detailed negotiation. The contract addresses long-term liabilities and long-term costs. First Selectman thanked the fire union and their leadership for that and for getting the Town to a good place.

7) CHIEF FISCAL OFFICER-To hear an update on the Police Union Contract Mr. Mayer said compared to the firefighters' union contract the police union contract has fewer works rules and management changes. There is a 2.05% salary increase per year. Mr. Mayer is pleased with working with both the fire and police unions. Selectman Marmion asked for clarification on item #7. Human Resources Director Mary Carroll-Mirytees said any new child of a retired police or fireman is covered but new spouses are not covered. First Selectman Tetreau thanked the police union leaders and members as well as Mr. Mayer, Ms. Carroll-Mirytees and Mr. Hibson. He said this contract adds long-term liabilities and puts the Town in a better position long-term, something his Administration has been working on for the past four years.

8) TAX COLLECTOR

To consider and act upon tax refunds as recommended by the Tax Collector in the amount recommended.

Selectman Kiley made a motion to approve the item. Selectman Marmion seconded the motion.

Selectman Marmion made an amendment to remove the period at the end of the sentence and add a comma followed by \$104,130.96. The amendment carried 3-0.

The main motion, as amended, carried 3-0.

9) PRIVATE EXECUTIVE SESSSION—PENDING LITIGATION

Selectman Kiley made a motion to enter in private executive session pending litigation at 5:25 pm. Selectman Marmion seconded the motion which carried 3-0.

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Selectman Kiley made a motion to end private executive session pending litigation at 5:43 pm. Selectman Marmion seconded the motion which carried 3-0.

Selectman Kiley made a motion to accept the Town Attorney's decision. Selectman Marmion seconded the motion which carried 3-0.

10) To hear, consider and act upon any communications.  
There were no communications.

11) To hear, consider and act upon any other business which shall properly come before this meeting.  
There was no other business.

12) ADJOURN

Selectman Marmion made a motion to adjourn the meeting at 5:44 pm. Selectman Kiley seconded the motion which carried 3-0.

Respectfully submitted,

Jennifer S. Carpenter  
Recording Secretary

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